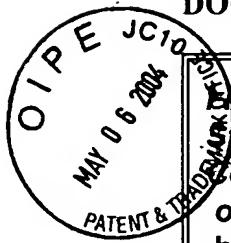


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DOCKET NUMBER: JP920000372US1



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IN THE UNITED STATES PATENT & TRADEMARK OFFICE

| | | |
|--|---|--------------------------|
| In re application of | : | May 4, 2004 |
| Okamoto, Y. et al. | : | IBM Corp. - T81/503-3 |
| Serial #: 10/020,305 | : | PO Box 12195 |
| Filed: Dec. 14, 2001 | : | Res. Tri. Park, NC 27709 |
| For: A System or Method for Recruiting Employees | : | Group Art Unit: 2161 |
| | : | Customer Number: 25259 |

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INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents
Alexandria, VA 22313-1450

Sir:

In recognition of applicant's continuing duty of disclosure, attached are copies of references cited by the JPO Examiner in a counterpart foreign application.

"I hereby certify that each item of information contained in this information disclosure statement was cited in a communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this Information Disclosure Statement".

We respectfully request that these documents be considered and officially cited in the subject application in accordance with MPEP 609.

Respectfully Submitted,

Gerald R Woods

Gerald R. Woods
Reg. 24,144
Attorney of Record

Phone: 919-543-7204 Fax: 919-254-4330

| Form PTO-1449 | | ATTORNEY DOCKET NO. JP920000372US1 | SERIAL NO. 10/020,305 | | |
|--|--------------|---------------------------------------|------------------------|--------------------|----------------------------|
| LIST OF PRIOR ART CITED BY APPLICANT <small>(Use several sheets if necessary)</small> | | APPLICANT Okamoto, Y. et al. | | | |
| | | FILING DATE Dec. 14, 2001 | GROUP ART UNIT 2161 | | |
| U.S. PATENT DOCUMENTS | | | | | |
| EXAMINER INITIAL | DOCUMENT NO. | PUBLICATION DATE | INVENTOR NAME | CLASS/ SUBCLASS | FILING DATE |
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| FOREIGN PATENT DOCUMENTS | | | | | |
| EXAMINER INITIAL | DOCUMENT NO. | PUBLICATION DATE | COUNTRY | CLASS/ SUBCLASS | TRANSLATION YES NO |
| AA | 10-232893 | 09/02/98 | Japan | | Yes |
| AB | 11-338882 | 12/10/99 | Japan | | Yes |
| AC | 11-306235 | 11/5/99 | Japan | | Yes |
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| OTHER PRIOR ART (including author, title, date, pertinent page, etc.) | | | | | |
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| | | | | | |
| DATE CONSIDERED | | EXAMINER | | | |
| EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP § 609; draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. | | | | | |